

The De Montfort School

Uniform and appearance policy

Version Control

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Policy approved by: Associate Headteacher
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Version	Date	Details
1.0	March 2021	Policy written

Rationale

We have a strict uniform policy and expect the students to wear their uniform with pride as it is a visible example of the high expectations that we have for our students.

- We do not believe that uniform should get in the way of learning
- We have high expectations of uniform and appearance
- We expect parents/carers to support the school with our uniform policy

Procedure for dealing with uniform issues

The school will tackle uniform issues as soon as possible in the morning to reduce the time lost to learning

Each morning, members of staff on the school gate and tutors will check the uniform of tutees. Additional checks will also take place throughout the day to ensure uniform standards are adhered to.

If there is an issue your son/daughter will be sent to the appropriate pastoral office. The member of staff on duty will decide on how to proceed. Resolutions include but are not limited to:

- Phoning parents to ask them to bring the correct item of uniform in to school,
- Providing a uniform loan in exchange for a deposit from the student. We will take as a deposit the incorrect item of uniform, e.g. a pair of trainers for a pair of shoes
- Contacting parents for permission to send the student home to rectify their uniform,
- Deciding that the student should stay out of circulation for the day (or until the problem is resolved) due to non-correction of the issue and or serious breaches. Students will complete their schooling in isolation.

Students who arrive at school with incorrect uniform will be deemed to be in breach of the School's Behaviour Policy. Incorrect uniform will never be tolerated and will always be corrected. We hope that this will be achieved without a loss of learning time and without the need to impose sanctions. However, should compliance to rectify uniform issues not be rapidly achieved sanctions will be issued, this may include isolation.

Acceptable uniform principles Year 6 to 11

Shoes

- Shoes must be flat or with a minimal heel, sensible, plain style, black and clean/polished.
- Trainers and canvas shoes are not permitted
- Work boots are not permitted
- More details about the shoes that are acceptable the school can be found in Appendix 2 and on the school website
- If your son/daughter arrives at school in shoes that do not match out policy we will provide a pair for them to wear during the day. These must be returned at the end of the day. Parents/carers will be contacted to find a resolution to the issue.

Skirts

Skirts must be the approved David Luke pleated skirt with school badge. The skirt must be an appropriate length fitted to touch the knee. Skirts must not be rolled up and the logo at the top of the skirt should be visible.

Trousers

- Plain black tailored trousers can be worn by boys and girls
- Skinny trousers and trousers with additional zips on pockets are not allowed
- Trousers should not be in a denim material and leggings are not allowed

Socks and tights

- Socks must be plain black ankle or knee length
- Tights must be plain black or natural coloured, other colours are not permitted

Jumpers

- Students can choose to wear a plain black v neck jumper with no visible logo
- Jumpers with the school logo are available from our uniform suppliers

Shirts

- All students must wear a white shirt with a collar, top buttons must be done up
- Shirts must be tucked in.
- Short sleeve shirts are acceptable

Ties

- All students must wear a school tie with a house colour
- Ties must be tied with the school logo clearly visible on the front of the tie below the knot.

Blazers

- All students must wear a school blazer with a school badge
- Students should wear their blazers in lessons at all times. In hot weather members of staff will allow students to remove blazers

Hair and make up

- No extreme styles, shaved heads or shaved patterns. Colour should be natural in appearance
- If hair is tied back it must be with a plain black band and not too large or fussy
- Head Scarves must be plain black and worn for religious purposes only
- Make-up is not allowed for Years 6, 7 and 8; from Year 9 only discreet natural make-up is permitted
- Nail varnish and false nails are not permitted
- False eyelashes are not permitted

Jewellery

- A watch and only one small, plain, metal stud in each pierced ear lobe are permitted although these must be removed for safety reasons during PE and Dance lessons.
- No other piercing is allowed.
- If your son/daughter is having a piercing, please ensure this takes place at the beginning of the summer holiday so that students are able to remove the piercings when they return to school.
- Ear spikes and stretchers are forbidden. Students will be asked to remove these at reception if they wear them to school

PE kit

- TDMS branded shorts or TDMS branded tracksuit bottoms or TDMS leggings only
- TDMS branded polo shirt
- TDMS branded rugby shirt or branded fleece
- TDMS branded red and black socks
- Base layers can be worn for cold weather under PE, but must be red, white or black
- Suitable trainers for PE use

Acceptable uniform principles sixth form

- Students in the sixth form should be dressed in acceptable business dress
- Please see the 'sixth form acceptable dress code' for more details

Uniform list 2020/21

Main Uniform

All Students

- School blazer with badge
- White shirt (preferably long sleeved) with top button done up
- School tie (House colour)
- V-neck jumper (plain black or black)
- Black school trousers or black knee length David Luke pleated skirt with school badge
- **Skinny trousers, cropped trousers and trousers with additional zips on pockets are not allowed. Please see the section at the bottom of the page for acceptable styles.**
- Socks – plain black ankle or knee length/plain black tights
- Plain black shoes (no trainers – please note the school shoe policy is currently under review. Updates will be sent prior to the end of term.)

PE Kit

- TDMS rugby shirt (red/black with school logo)
- TDMS socks (red/black)
- TDMS polo shirt (red/black)
- TDMS shorts (black with school logo)
- Sports trainers astro turf trainers
- Football boots with safety studs
- Gum shield for contact sports
- Shin pads for contact sports

Optional Extra PE Kit Items

- TDMS rugby shorts (black with school logo)
- TDMS fleece (red with school logo)
- TDMS tracksuit bottoms (black with school logo)
- TDMS leggings (black with school logo)
- Towel

All school uniform items are available from Birds Eye Sports and The School Shop in Evesham or Banner and David Luke are suppliers providing an online service.

Other Information

Jewellery

- No facial piercings are acceptable
- Maximum one stud or close fitting sleeper in each ear. No rings, necklaces or bracelets

Hair & Make-Up

- No extreme styles, shaved heads or shaved patterns. Colour should be natural looking
- If hair is tied back it should be with a plain black band and not too large or fussy
- Head Scarves must be plain black and worn for religious purposes only
- Make-up is not allowed for Years 6, 7 and 8; in Year 9 – Years 13 only discreet natural make-up is allowed
- Nail varnish and false nails are not allowed

Other Clothing Items

- Hoodies must not be worn

Girl's trousers

If girls choose to wear trousers instead of the school skirt they must be compliant with the uniform policy.



These trousers do not comply with TDMS uniform policy due to being; jeans, having buckles, zips or being the harem style.



Acceptable Shoes

The De Montfort School acceptable shoes





Not plain black



Sports Trainer



Canvas Shoes



White Sole

