

The De Montfort School

School Direct

School Direct is one of the ways you can apply to become a teacher. The De Montfort School offers School Direct in partnership with The University of Worcester.



The De Montfort School has developed a strong commitment to ITT supporting several trainees throughout an academic year covering a wide range of subjects and has strong working relationships with partner institutions. Schools provides an opportunity for trainees to develop in an environment that is supporting, reflective and above all promotes outstanding learning opportunities, not only for the students but also the teaching staff.

Working in consortium we have the ability to influence and shape our courses to ensure that those ITT students who are recruited onto our courses achieve the highest level of training, subject knowledge and experience.

We are looking to recruit talented individuals who have the qualities and attributes suited to a career in teaching and the drive and ambition to make it happen!

Why choose The De Montfort School?

- We are a good school with high expectations of staff and pupils
- We have a proven track record of good teaching and learning
- You will be training in an environment that has an established reputation in teacher training, where you will be mentored by experienced mentors
- TDMS is unique as it offers experience in all Key Stages 2-5 with year groups from 6-13
- All training is delivered by staff who still teach and you will receive training in aspects of teaching and learning that we know will work
- There is a robust Professional Studies programme
- Trainee evaluations suggest high levels of satisfaction with the support and guidance they receive during their training
- You will not only spend the Autumn term placement at The De Montfort School but also your Summer term placement
- You can choose your second placement in the Spring term to complement your needs from any of our consortium schools
- All trainees will be offered interview experience to help them gain their first post. Wherever possible, we will aim to offer employment opportunities within our consortium , subject to performance and the availability of posts

Feedback from our current Initial teacher trainees:

"From the day we arrived, we felt part of not just the PE department but the school and staff. We were excited to work with pupils across the school"

Feedback from our current School Direct trainee:

"I feel fully supported at my training school and thoroughly enjoy the sessions delivered in consortium. All staff are extremely knowledgeable and friendly making the training high quality."

Training Programme Places for 2016/17

The De Montfort School will be offering the following School Direct places in 2016/17.

Secondary:

- Maths
- English
- PE
- Music
- Science (Chemistry & Physics)
- Design and Technology Food
- Computer Science

What are we looking for in a candidate?

We are looking to recruit talented candidates who have the qualities and attributes suited to a career in teaching and the drive and ambition to make it happen.

The sorts of personal qualities we are looking for are:

- A friendly and approachable nature
- Good interpersonal skills
- Organisation and time management
- A passion for your subject
- A positive outlook
- A creative and innovative approach
- The ability to reflect on and improve practice
- Potential leadership capabilities

Our 2016-17 Entry Requirements are as follows:

Secondary

- A degree classification of 2:1 or above for PE, Music, Food, Chemistry and English
- Degree classification of 2:2 or above for Mathematics
- The degree must be in related academic subject area
- GCSE in Mathematics and English Language Grade C or above

All students must pass tests in Literacy and Numeracy prior to being offered a place on the course. You will also be required to have school experience. If you do not currently have school experience you may still apply but must state how you intend to gain experience prior to the course starting.

The Faculties

Physical Education

The highly experienced and committed Physical Education Department at The De Montfort School is one of the largest in the county with 7 PE staff and a full time sports technician. This, alongside our outstanding facilities, allows us to focus upon what is at the heart of our department - helping drive standards up in Physical Education and across the school as a whole.

The school was one of only four in Worcestershire to be designated as a Specialist Sports College. Specialist status gives us an enhanced capacity to deliver high quality educational opportunities to our students. In particular, it has allowed us to work with our partner middle and first schools to enhance sporting opportunities. The PE department is at the centre of collaboration between all schools in the district and has ensured access is available for all pupils to increase their participation

in competitive and recreational sport. As a department we have successfully promoted intra and inter-school competition in first, middle and high schools, whilst also developing strong links with the sporting community and local clubs. We pride ourselves on giving our pupils the best opportunities we possibly can, to allow them to make informed decisions leading to healthy, active lifestyles.

The department offers a wide range of academic qualifications. At GCSE the students follow the OCR specification. The GCSE results across the faculty have been consistently very high and Government statistics show them to be well above the national average. For example, in 2015, 97% of the Year 11 GCSE PE cohort achieved grades A*-C. Physical Education is also a very popular A level at TDMS with students traditionally achieving good grades with many opting to study sports related courses at university. The department also offers a vocational route with BTEC Sport Level 2 and Level 3 course available for our pupils to choose. Moreover, the department are also responsible for the delivery of AS and A2 Leisure Studies.

What we are looking for:

We are hoping to recruit a talented and motivated individual, who is enthusiastic about helping young people achieve their potential. The successful candidate will be organised, efficient, have excellent communication skills, and establish excellent relationships with colleagues and pupils. They will respond positively to advice, act with integrity, and embrace the school's culture of high expectations and achievement. Furthermore, they will have gained experience in a Physical Education environment.

Performing Arts (Music)

The Music department at The De Montfort School is a lively, creative and exciting department in which to work. It currently consists of a strong team of two full time music teachers and is highly regarded within the school and by pupils and parents. At GCSE the students follow the AQA specification and at A-Level the students follow the OCR specification. The Music department is housed in a purpose built block with top of the range teaching, rehearsal, composing and recording facilities. Each classroom has an interactive whiteboard and there is a studio dedicated to music technology together with two purpose built practice rooms. Extra-curricular activities play an integral role within the Music department. Currently, we offer two choirs, an orchestra, a steel band, several rock bands, an African drumming ensemble, a music technology club and a samba band. The department prides itself in offering every child the opportunity to explore in a musically creative environment whilst having the highest expectations and encouraging all students to challenge themselves and reach their potential.

What we are looking for:

We are hoping to recruit a talented and motivated musician, who is enthusiastic about helping young people achieve their potential. The successful candidate will be organised, efficient, have excellent communication skills, and establish excellent relationships with colleagues and pupils. They will respond positively to advice, act with integrity, and embrace the school's culture of high expectations and achievement.

Maths

The Mathematics department at The De Montfort School is aiming high. It currently consists of a team of 8 specialist Maths teachers led by a driven Head of Department and is highly regarded

within the school and by pupils and parents. The GCSE results in Mathematics have been consistently been some of the best in the school. At GCSE the students follow the Edexcel specification. Mathematics is a very popular A level at The De Montfort School with over a quarter of the sixth form studying Mathematics. These students follow various pathways through the Edexcel A Level specification and results at A level have been consistently strong. We have designated classrooms at both of our sites, all equipped with interactive whiteboards. The department prides itself in making the subject accessible to all students whilst having the highest of expectations and encouraging all students to challenge themselves and reach their potential.

What we are looking for:

We are hoping to recruit a talented, motivated and enthusiastic individual, who is committed to helping young people achieve their potential. The successful candidate needs to be organised, efficient, have good communication skills, and be able to establish excellent working relationships with colleagues and pupils. They will need to be able to respond positively to advice, act with integrity, and embrace the school's culture of outstanding expectations and achievement.

English

The English Faculty is a committed team who strive to provide learners with an active, engaging and rewarding experience. We pride ourselves on the calibre of relationships that we foster with our learners and believe that these relationships are at the heart of the Faculty and feature heavily in our success.

We pride ourselves on the quality of our marking and feedback and enjoy being involved in learning dialogues as we love to witness progress. We encourage our learners to think independently, to question texts and the world around them and to consider alternative viewpoints. Ultimately, we want our students to succeed and derive a sense of fulfilment and pleasure from their learning in English across all key stages.

Support and sharing is at the heart of our Faculty ethos; we enjoy working together and know that we can lean on each other when necessary. Our current team includes a fantastic NQT who was on PGCE placement last year - she loved us so much she stayed!

Science

Science at TDMS is delivered by a committed team of science specialists in dedicated, high specification laboratories. We aim to develop and build a strong curiosity and understanding of the world around us, with a focus on the physical, chemical and life sciences. The science curriculum is designed to provide courses that meet the needs and abilities of all our students. The Faculty has consistently achieved good results at all key stages. The popularity of science courses with our sixth form students is a testament to this ongoing success and to the positive relationships with students that we believe are crucial in supporting effective learning.

Students start GCSE Science in Year 9, following the new AQA specification. Our more able students sit separate GCSE examinations in Biology, Chemistry and Physics at the end of Year 11, whilst the majority follow GCSE Core Science in years 9-10 and GCSE Additional Science in years 10-11. When appropriate, our least able students follow the OCR Science Plus (Entry Level) qualification.

Students can continue to study science post-16, with the Faculty offering GCE AS and A2 Biology, Chemistry and Physics, as well as Level 3 BTEC Applied Science. AQA specifications are followed for the GCE A Level courses to ensure continuity from GCSE. Many of our students successfully progress on to science related courses at university, including medicine, engineering and nursing or science related apprenticeships.

Design & Technology (Food)

Enterprise and Innovations is an exciting new faculty at The De Montfort School aiming for outstanding teaching and progress with its students. The Faculty consists of a team with a wide range of specialisms; Art, Design Technology, ICT, Business, Economics and Food & Nutrition, led by a driven Head of Department.

The Food and Nutrition Department consists of two staff teaching all pupils in KS2 and KS3, through to GCSE at KS4. At GCSE the students follow the OCR Food and Nutrition specification, which will be replaced with the Food preparation course by September 2016. There will also be opportunities to develop teaching practice within other areas of the faculty for any candidate who wishes to broaden their range of experience. We have designated classrooms at both of our sites with three fully equipped food rooms, each with interactive whiteboards. The department prides itself in having the highest of expectations and encouraging all students to challenge themselves and reach their full potential.

What we are looking for:

We are hoping to recruit a creative, innovative and enthusiastic individual, who is committed to helping young people achieve their potential. The successful candidate needs to be organised, adaptable, have good communication skills, and be able to establish excellent working relationships with colleagues and pupils. They will need to be able to respond positively to advice, act with integrity, and embrace the school's culture of outstanding expectations and achievement.

How do I apply?

To apply for School Direct you will need to complete the online application on the UCAS website: www.ucas.com/how-it-all-works/teacher-training

Whilst all routes are non-salaried, there are various means to secure funding to support you. We suggest you also visit the DfE funding section for information on accessing bursaries, grants and student loans.

We will contact you shortly after receipt of your application to inform you of the next stage.

Interview dates

tbc

Further enquiries

Contact: Miss Elaine Shepperd

Role: Professional Mentor / Associate Assistant Head

Email: eshepperd@tdms.worc.sch.uk