

The De Montfort School

UNLOCKING YOUR CHILD'S POTENTIAL

Four Pools Road, Evesham, Worcestershire, WR11 1DQ | Telephone: 01386 442060



4 January 2021

Dear Year 6 Parents/Carers

I hope you had an enjoyable break over the Christmas period. It gives me great pleasure to write to you as the Associate Headteacher of The De Montfort School. I have high expectations for student behaviour and this is important so that the school is always a warm, caring, friendly and happy place where learning can flourish. Students' conduct around the school should be impeccable; every lesson should be characterised by a relentless focus on learning, free from distractions.

To support a focus on improving student behaviour across the school, we have made some changes to our 'Behaviour for Learning' system. These changes have been developed by learning from the best practice in different schools across the country. The new system is based on the principle that, once students know the rules and the consequences, they can make the right choices for themselves and others. When children thrive at school and home, it is usually because the boundaries are very clear, and there are clear consequences if they stray beyond them.

The majority of the system remains the same; however, there are some significant changes that I need to bring to your attention:

- We will be moving from a two warning to a single warning system. Students have a chance to make mistakes, but once they have been warned about their behaviour, they will be issued with a 20-minute detention if they continue to disrupt the lesson
- We will be moving from same-day to following-day detentions, and this will mean that we will be able to inform you of the detention in plenty of time
- Students who continue to disrupt lessons once issued with a C2 detention, will be removed from the lesson and issued with a C3 detention, which will be for 1 hour the following day

After a staff meeting today, staff have highlighted three behaviours in lessons that will always be sanctioned by members of staff, as these cause the most disruption in lessons:

- Students who call out or interrupt the lesson
- Students who talk when the teacher is talking
- Students who fail to follow instructions or answer a member of staff back

I am sure you will agree that if we lower our expectations, we do our students a disservice as we assume that they will not be able to meet higher standards. I know that the students at The De Montfort School will respond to the changes positively; in doing so, we will create a school where all students can succeed.

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I will send you more information later this week about the focus on uniform standards but from tomorrow can I ask that students come into school dressed ready to learn, in school shoes and a school jumper. From tomorrow we will not accept students wearing trainers or hoodies. We have increased the heating and will be able to provide school jumpers to children who do not have them.

We are looking forward to welcoming Year 6 students back tomorrow for what I hope will be the start of a very successful new year.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Stuart Weston', with a stylized flourish at the end.

Stuart Weston
Associate Headteacher