

The De Montfort School

UNLOCKING YOUR CHILD'S POTENTIAL



Four Pools Road, Evesham, Worcestershire, WR11 1DQ | Telephone: 01386 442060

24 September 2020

Dear Parent/Carer,

I am writing to inform you that I am retiring at the end of the Autumn Term. I would like to extend my sincere gratitude to you for the tremendous loyalty shown to me, and the support I have received throughout my 6 years at the school. It has been an enormous privilege to be the Headteacher at a school with such committed and compassionate children, staff, governors and parents.

On my arrival, I was asked to develop a new team spirit in the newly formed TDMS, whilst building upon the clear promise and creativity at Evesham High School and Simon De Montfort Middle School. I believe that teamwork is a genuine strength at TDMS and we should all be immensely proud of the reputation the school now enjoys, where you, as parents, have recognised our endeavours to be a truly inclusive school with first class relationships at our core. TDMS is a school that children want to join and stay and, in some cases, return!

I arrived in September 2014, at a point of great change and now, after significant deliberation, I do believe this is the right time for me to "pass on the baton" to provide the opportunity for new leadership and new ideas to benefit the school further. This baton change, at the same time as TDMS joining a local Multi-Academy Trust (MAT) in Spring 2021, will provide exciting new opportunities for the sharing of best practice and will support TDMS in its next stage of improvement, whilst enabling it to continue to flourish as a school at the heart of its community.

I believe that the quality of leadership at TDMS, together with the incredible commitment of the staff, will enable the school to continue to improve and ultimately become the outstanding school our children deserve.

Throughout my tenure as Head, staff, governors, parents and the children themselves have, as a team, learnt from our mistakes, taken bold decisions and embraced opportunities to improve. Despite some disappointments along the way, we have always stayed true to our values and we have developed a genuine and enviable sense of pride.

Staff stability and expertise, parental backing, strong progress outcomes and rising numbers in our Sixth Form are all testament to the fact that to create a school where sustainable improvement can take place, takes time. It has been a privilege to work alongside a team of staff and a parental body that have, from the very beginning, accepted the need to dig in and never give up.

Indeed, discovering a school where the staff, governors, parents and children share a common determination to improve and the resilience to keep going even when things get tough, has been inspirational and I will always be extremely grateful for the support I have been given. Thank you.

I wish everyone at TDMS the very best for the future.

Yours,

Guy Nichols

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